



WHY COMPASSIONATE LEADERSHIP

Deepen Connection

Foster high-quality relationships, create cultures of safety, increase belonging, and navigate difficult conversations skillfully.

Ground in Inner Strength

Leverage awareness, self-compassion, and vulnerability to elevate your leadership presence and potential.

Start to Shift Culture

Increase compassion competence to build high-performing teams utilizing proven frameworks and evidence-based tools.

Lead for the Future

Develop as a human leader in the AI world as we navigate the future, together.

Meet the Center for Compassionate Leadership

It's not easy being a compassionate leader in a combative world, especially when driving change can feel lonely and uncertain. Leading with compassion requires great strength and great courage. We can't do this work alone - we learn and grow in community.

The call to compassionate leadership is urgent and the stakes are high for our common humanity.

The good news is that compassionate leadership works and delivers results. Research shows that compassionate organizations have stronger trust, make better decisions, and catalyze thriving that bolsters increased performance.

The nonprofit Center for Compassionate Leadership (CFCL) offers a research-backed training program designed to equip leaders and organizational influencers with the skills and insights needed to lead with compassion and create a thriving workplace.

MORE THAN
500
PARTICIPANTS

BASED IN
50
COUNTRIES

% OF PARTICIPANTS
90
THAT WOULD RECOMMEND

Compassionate Leadership Certification Training

At-a-Glance

Enhance your self-awareness, self-compassion, and vulnerability to improve leadership presence, build strong relationships, create safe cultures, and navigate difficult conversations effectively. Develop compassion competence using proven frameworks and evidence-based tools to build high-performing teams.

Format: 8-week course online that can be done live, online, or in a hybrid setting.

ABOUT THE PROGRAM



Our Compassionate Leadership Certification Training (CLCT) aims to enhance compassionate leadership skills, addressing the challenges that exist today. An independent longitudinal study of the course curriculum found that program participants showed statistically significant increases in self-compassion, compassion for others, compassion at work, and resilience. 90% of alumni said that they would recommend the course to their friends and colleagues. 70% of alumni interviewed said they had seen changes in their organization as a result of this compassionate leadership training.

COURSE COMPONENTS



This program integrates compassion into leadership roles, helping compassionate individuals become better leaders and experienced leaders become more compassionate. It builds personal compassion and applies it within organizations, emphasizing that both are essential for effective leadership. Using research-backed methods, the program provides practical steps to ensure effective implementation.

Self-Development

1

We emphasize personal growth, emotional intelligence, and mindfulness to lead with compassion and authenticity.

Tools for Social Architecture

2

We implement and operationalize compassionate practices using frameworks focusing on roles, routines, networks, and culture developed by scholars Monica Worline and Jane Dutton.

Leadership Development

3

We focus on bringing human skills to life to transform the way we with and lead ourselves and our others by exploring topics like psychological safety, growth mindset, belonging and culture.

Building a Supportive Community

4

Connect with a network of alumni for ongoing support and shared experiences, ensuring sustained implementation of compassionate practices.

PROGRAM IMPACT

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“This training gave me the personal and professional tools to believe in the possibility of transformational change, and then to dare take the first steps.”

- University Administrator

“The course provided an intentional break from our normal routines to gather, ground, learn, and cultivate compassion. I would recommend this course for anyone who is interested in learning the overarching theories and benefits of compassionate leadership, and who also wants to gain practical tools to implement compassionate practices within their lives and workplaces.”

- Senior Program Associate

“What I did experience was powerful on several levels; I felt deeply cared for by faculty and concluded each exploration feeling more informed with a sense of connection and inspiration.”

- Healthcare Executive

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A CERTIFICATE OF COMPLETION WILL BE AVAILABLE TO ELIGIBLE PARTICIPANTS.